

## **Consequences of a Poorly Planned Evaluation**

Let's briefly review the purposes of evaluation. The evaluation process plays a crucial role in career development by taking stock of how well the student has learned and then achieved the target objectives.

This explains the importance of being well prepared to fulfil those purposes. According to Anthony and Gaipman (1993), an evaluation that is poorly planned or conducted has many consequences, including the following:

- The student receives an incomplete, inadequate evaluation.
- Student motivation and self-esteem are undermined.
- The benefits of the evaluation are lost.
- The student is inadequately prepared to embark on his or her career.
- The student's morale takes a blow, and this affects the quality of care provided to the patients.